

LOCAL 3299

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Ph: 831.425.4822
Fax: 831.316.0049

October 12, 2018

Via Email and Facsimile

Dwaine Duckett
Vice President of Human Resources
Office of the President
University of California
1111 Franklin St., 5th Floor
Oakland, CA 946607

Re: STRIKE NOTICE

Dear Dwaine:

AFSCME Local 3299 ("AFSCME") hereby serves NOTICE of its intention to engage in a strike, as well as to engage in picketing activity, by members of the Patient Care Technical ("EX") bargaining unit for a period of **seventy two (72) hours** at all work locations for University of California ("University") employees, including medical centers, medical clinics, student health centers, and campuses.

Exceptions by which AFSCME plans to limit its strike are listed below under "Non-Precedent-Setting Exceptions."

Strike Duration:

The strike and picketing shall commence with all shifts beginning on or after **Tuesday, October 23 2018, at 4:00 AM**. Any employees who are in the midst of shifts at that time will continue working through the regular close time of their shifts and will not leave in mid-shift.

The strike will conclude with the commencement of all shifts that commence after **3:59 AM on Friday, October 26, 2018**. Striking employees who were scheduled to work shifts commencing prior to 4:00 AM on Friday, October 26, 2018, will remain on strike through the close of those shifts and will not report to work in mid-shift.

Strike Authorization:

The members of the EX unit overwhelmingly voted to authorize the bargaining team to call a post-impasse economic strike regarding terms and conditions of

A F S C M E

American Federation of State, County and Municipal Employees, AFL-CIO

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employment for the EX bargaining unit.

Exceptions:

On a non-precedent-setting basis, AFSCME hereby limits this strike notice by the following:

- (1) Pursuant to a stipulation of the parties, AFSCME exempts from the strike the number of positions identified in Superior Court Case No. 34-2018-00232166-CU-MC-GDS. AFSCME offers the attached list of employees as qualified and available to work during the strike.
- (2) Strike activity will be called off immediately in any location affected by a regional disaster causing a sharp upward spike in medical treatment needs; and
- (3) AFSCME has created a Patient Protection Task Force that can assist in providing additional EX unit staffing should unmet emergent staffing needs arise during the strike.

NOTICE OF UNCONDITIONAL RETURN TO WORK

AFSCME Local 3299, on behalf of all employees who engage in strike activity as provided in this NOTICE, hereby provides notice that striking employees will return to their positions and work at their regularly scheduled hours beginning with all shifts that commence after **3:59 AM on Friday, October 26, 2018.**

Very truly yours,



Liz Perlman
Director, AFSCME Local 3299

cc: Kathryn Lybarger
Peter Chester
Nadine Fishel
Chancellors
Medical Center CEOs

**AFSCME List of Employees to Work in Positions Exempt from October 2018 Strike
10/22/2018**

Location	Classification	Shift	TUES Oct 23	WEDS OCT 24	THURS OCT 25
SFGH - Renal Center	Hemodialysis Tech	4:45am-5:15pm	Liza Baluyt	Jose Puzon	Liza Baluyt
SFGH - Renal Center	Hemodialysis Tech	4:45am-5:15pm	Xiao (Jenny) Lao	Lawrence Lau	Allen Garlitos
SFGH - Renal Center	Hemodialysis Tech	8am-8:30pm	Danny Dates	Roscoe Layug	Patricia Palatino
SFGH- Clinical Lab	Hospital Lab Tech	AM	Stephanie Acierto	Stephanie Acierto	Stephanie Acierto
SFGH- Clinical Lab	Hospital Lab Tech	AM	Marites Talay	MA Haide Del Mundo-Angeles	MA Haide Del Mundo-Angeles
SFGH- Clinical Lab	Hospital Lab Tech	AM	Jeffrey Guillen	Louis Chou	Lea Valderrama
SFGH- Clinical Lab	Hospital Lab Tech	AM	Rozzette Legaspi	Ka Szeto	Rozzette Legaspi
SFGH- Clinical Lab	Hospital Lab Tech	PM	Cuauhtemoc Mata	Cuauhtemoc Mata	Cuauhtemoc Mata
SFGH- Clinical Lab	Hospital Lab Tech	PM	Jingming Liang	Therese Laudensorio	Therese Laudensorio
SFGH- Clinical Lab	Hospital Lab Tech	PM	Jennifer Rillera	Min Htun	Min Htun
SFGH- Clinical Lab	Hospital Lab Tech	PM	Rebeca Ramirez	Rebeca Ramirez	Rebeca Ramirez
SFGH ICU	Respiratory Therapist	AM	Paul Fisher	Nicholas Leonor	Rachael Burns
SFGH ICU	Respiratory Therapist	AM	Andrew Vides	Paul Fisher	Nicholas Leonor
SFGH ICU	Respiratory Therapist	AM	Clara Cespedes	Andrew Vides	Safeullah Mahboobi
SFGH ICU	Respiratory Therapist	AM	Susan Rulon	Shane Waugh	Lance Pangilinan
SFGH ICU	Respiratory Therapist	PM	Leslie Gatchalian	Malika Bell	Justin Phillips
SFGH ICU	Respiratory Therapist	PM	Jasmeet Jahal	Justin Phillips	Anngie Navarro
SFGH ICU	Respiratory Therapist	PM	Michael Nelson	Doug Whiting	Doug Whiting
SFGH ICU	Respiratory Therapist	PM	Annie Sikhounchanh	Anngie Navarro	Hannah Ong
UCD - CT	CT Tech	as on schedule	Barbara Inderhees (Swing)	Henny Peterson (swing)	Barbara Inderhees (night) [tentative: waiting for UCD to confirm this shift]

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Location	Classification	Shift	TUES Oct 23	WEDS OCT 24	THURS OCT 25
UCD - CT	CT Tech	as on schedule	Edwar Betashour (night)	Mathew Clayton (night)	Narciso Soliman (day) [<i>tentative</i> : waiting for UCD to confirm this shift]
UCD - CT	CT Tech	as on schedule	Alton Goldsmith (day)	Eric White (day)	Eric White (swing) [<i>tentative</i> : waiting for UCD to confirm this shift]
UCD - NICU	Respiratory Therapist	AM	Cortner, Kim	Cortner, Kim	Messing, David
UCD - NICU	Respiratory Therapist	AM	Bassia, Fatema	Bassia, Fatema	Sarazen, Kevin
UCD - NICU	Respiratory Therapist	PM	Brundige, Nolan	Brundige, Nolan	Brundige, Nolan
UCD - NICU	Respiratory Therapist	PM	Hill III, Eugene	Jones, Ellen (Tresa)	Jones, Ellen (Tresa)
UCD - PICU	Respiratory Therapist	AM	Sarazen, Michaela	Griffiths, Justin	Griffiths, Justin
UCD - PICU	Respiratory Therapist	PM	Allison, Lea	Allison, Lea	Nini Nguyen
UCD - PICU	Respiratory Therapist	PM	Julie Cortez	Nicolas Gregoriv	Strizu, Fabian
UCD - Perfusion	Perfusionist	as on schedule	Stuart Grant Coons	Stuart Grant Coons	Stuart Grant Coons
UCD - Perfusion	Perfusionist	as on schedule	Steven Herbert	Steven Herbert	Chip Kitner
UCI - MRI	MRI Tech	as on schedule	William Mendivil	Antonio Rojas	William Mendivil
UCI - MRI	MRI Tech	as on schedule	Sokun Seng	Sokun Seng	Suzette Valenta
UCI - MRI	MRI Tech	as on schedule	Suzanne McCloud	Suzanne McCloud	Suzanne McCloud
UCI - MRI	MRI Tech	as on schedule	Antonio Rojas	Paul Pitts	Antonio Rojas
UCI - MRI	MRI Tech	as on schedule	Dharmendra Patel	Dharmendra Patel	Dharmendra Patel
UCI- CT	CT Tech	day	Jason Oshiro	Jason Oshiro	Jason Oshiro
UCI- CT	CT Tech	day	Josh Martin	Tina Nguyen	Tina Nguyen
UCI- CT	CT Tech	eve	Anthony Pham	Anthony Pham	Anthony Pham
UCI- CT	CT Tech	eve	Hoang Pham	Hoang Pham	Hoang Pham
UCI- CT	CT Tech	eve	Joanne Dendekker	Derick Morancil	Joanne Dendekker
UCI- CT	CT Tech	grave	Christina Merriman	Felix Trieu	Felix Trieu
UCI- CT	CT Tech	grave	Kathrerine Bogner	Kathrerine Bogner	Randy Rovillo

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UCI- BICU	Respiratory Therapist	PM	Danielle Shapiro	Danielle Shapiro	Cipriano Macabuhay
UCI- NICU	Respiratory Therapist	AM	Dan Estrada	Vita Sunsin	Jenny Suarez
UCI- NICU	Respiratory Therapist	PM	Menard Thach	Stephanie del Aguilar	Stephanie del Aguilla
UCI- PICU	Respiratory Therapist	AM	Elisha Garcia	Steve Eppley	Vita Susin
UCI- PICU	Respiratory Therapist	AM	Sharon Lasseigne	Bill Swezea	Steve Eppley
UCI- PICU	Respiratory Therapist	PM	Billy Havrilo	Billy Havrilo	Kirk Rittenhouse
UCI- PICU	Respiratory Therapist	PM	Kirk Rittenhouse	Edwin Mendoza	Edwin Mendoza
UCLA - CT, RRMCMC	CT Tech	AM	Mohsen Botros	Mohsen Botros	Mohsen Botros
UCLA - CT, RRMCMC	CT Tech	AM	Thomas Rataj	Tony Wong	Eve Villeda
UCLA - CT, RRMCMC	CT Tech	SWING	Peter Song	Peter Song	Peter Song
UCLA - CT, RRMCMC	CT Tech	SWING	Abraham Lee	Abraham Lee	Abraham Lee
UCLA - CT, RRMCMC	CT Tech	NIGHT	Kevin Miller	Kevin Miller	Joon Seo
UCLA - CT, RRMCMC	CT Tech	NIGHT	Carlos Quezada	Ibrahim Badroos	Grigor Arzunyan Change Shift to 5:30p-6:00a
UCLA - CT, SMH	CT Tech	DAY	Robert Magee	Bareka Hussain	Bareka Hussain
UCLA - CT, SMH	CT Tech	SWING	Ricardo Guzman	Kimble Tillman Change shift to 12p-8:30p	Kimble Tillman
UCLA - CT, SMH	CT Tech	NIGHT	Johannes Matheu	Johannes Matheu	Johannes Matheu
UCLA - CT, MLK	CT Tech	DAY	Hardy Tran	Hardy Tran	Hardy Tran
UCLA - CT, MLK	CT Tech	SWING	Amber Nowland	Dennis Nguyen	Dennis Nguyen
UCLA - CT, MLK	CT Tech	NIGHT	Raul Frausto	Adrian Martinez	Adrian Martinez
UCLA - RR	Respiratory Therapist	AM	Craig Plost	Craig Plost	Tam Mai
UCLA - RR	Respiratory Therapist	AM	Christine Carbonell	Christine Carbonell	Christine Carbonell
UCLA - RR	Respiratory Therapist	AM	Paul Hronik	Maria Tamayo	Atsede Cheesman

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UCLA - RR	Respiratory Therapist	AM	Mariella Paguio	Paul Hronek	Maryellen Yim
UCLA - RR	Respiratory Therapist	PM	Djetinam Koffi	Rose Tetrik	Rose Tetrik
UCLA - RR	Respiratory Therapist	PM	Anna Cuaresma	Djetinam Koffi	Andre Manlulu
UCLA - SM - NICU	Respiratory Therapist	AM	Patti Grinkey	Patti Grinkey	Patti Grinkey
UCLA - SM - NICU	Respiratory Therapist	PM	Wanida Villagomez	Keisy Alonso	Keisy Alonso
UCLA- Radiation Oncology	Radiation Therapist	AM	Nedda Bakhtian	Nedda Bakhtian	Nedda Bakhtian
UCLA- Radiation Oncology	Radiation Therapist	AM	Ashley Keeler	Ashley Keeler	Ashley Keeler
UCLA- Radiation Oncology	Radiation Therapist	AM	James Takakura	Dana Meisner	Dana Meisner
UCLA- Radiation Oncology	Radiation Therapist	AM	Justin Silliven	Justin Silliven	Justin Silliven
UCLA- Radiation Oncology	Radiation Therapist	AM	Atasia Winters	Atasia Winters	Hussan Abedelhayi
UCLA- Radiation Oncology	Radiation Therapist	AM	Crystal Sharp	Crystal Sharp	Crystal Sharp
UCLA- Radiation Oncology	Radiation Therapist	AM	Melissa Alspaugh	Melissa Alspaugh	Andy Nguyen
UCLA- Radiation Oncology	Radiation Therapist	AM	Thomas Wong	Kelly Clark	James Takura
UCLA- Radiation Oncology	Radiation Therapist	AM	Philip Johnson	Philip Johnson	Philip Johnson
UCLA- Radiation Oncology	Radiation Therapist	AM	Andy Nguyen	Thomas Wong	JC Galang
UCLA- Radiation Oncology	Radiation Therapist	AM	Matt Quinn	Farhad Sachinvala	Matt Quinn
UCLA- Radiation Oncology	Radiation Therapist	AM	Kelly Clark	Zareh Eskenian	Melissa Alspaugh

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UCSD - Hillcrest - BICU	Respiratory Therapist	AM	Robert Wheeler	Christian Veenstra	Robert Parker
UCSD - Hillcrest - BICU	Respiratory Therapist	PM	Christopher Gallegos	Karl Khoury	Karl Khoury
UCSD - NICU	Respiratory Therapist	AM	Debbie Dennington	Debbie Dennington	Lisa Clark
UCSD - Thornton - NICU	Respiratory Therapist	PM	Jackie Wood	Jackie Wood	David Alyson
UCSD - NICU	Respiratory Therapist	PM	Paul Resurreccion	Chris Witek	Chris Witek
UCSF MB - PICU	Respiratory Therapist	AM	Jennifer Wiley	Amanda Shelton	Robin Miller Seban
UCSF MB - PICU	Respiratory Therapist	AM	Lilian Fifer	Eve Szeto	Lilian Fifer
UCSF MB - PICU	Respiratory Therapist	AM	Ben Latorraca	Ben Latorraca	Ben Latorraca
UCSF MB - PICU	Respiratory Therapist	PM	Adriana Conde	Adriana Conde	Adriana Conde
UCSF MB - PICU	Respiratory Therapist	PM	James Berg	Michael Ching	Miko Saldana
UCSF MB - PICU	Respiratory Therapist	PM	Vianca Flint	Elizabeth Alonso	Elizabeth Alonso
UCSF MB - NICU	Respiratory Therapist	AM	Trish Higginbotham	Trish Higginbotham	Trish Higginbotham
UCSF MB - NICU	Respiratory Therapist	AM	Sandy Tom	Sandy Tom	Jenn Wiley
UCSF MB - NICU	Respiratory Therapist	AM	Michelle Murphy	Michelle Murphy	Michelle Murphy
UCSF MB - NICU	Respiratory Therapist	PM	Catherine Wellnitz	Wes Toy	Wes Toy
UCSF MB - NICU	Respiratory Therapist	PM	Zahrah Camposano	Catherine Wellnitz	Javier Fitzgerald-Santana
UCSF MB - NICU	Respiratory Therapist	PM	Crystal Johnson	Crystal Johnson	Faye Bagtas
UCSF Radiation Oncology	Radiation Therapist	MTZ	Jordyn Hasemann	Jordyn Hasemann	Jordyn Hasemann
UCSF Radiation Oncology	Radiation Therapist	MTZ	Juliet Kabatt	Juliet Kabatt	Maria Ho
UCSF Radiation Oncology	Radiation Therapist	MTZ	Kathleen Zabalza	Kathleen Zabalza	Kathleen Zabalza

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UCSF Radiation Oncology	Radiation Therapist	MTZ	Stacey Bromley	Stacey Bromley	Stacey Bromley
UCSF Radiation Oncology	Radiation Therapist	MTZ	Danielle Lucas	Danielle Lucas	Danielle Lucas
UCSF Radiation Oncology	Radiation Therapist	MTZ	Diem Truong	Diem Truong	Diem Truong
UCSF Radiation Oncology	Radiation Therapist	MTZ	Ervin Cabuhat	Ervin Cabuhat	Ervin Cabuhat
UCSF Radiation Oncology	Radiation Therapist	MTZ	Eri Glaub	Eri Glaub	Eri Glaub
UCSF Radiation Oncology	Radiation Therapist	MTZ	Matt Brady	Matt Brady	Matt Brady
UCSF Radiation Oncology	Radiation Therapist	MB	Rainier Ilejay	Rainier Ilejay	Rainier Ilejay
UCSF Radiation Oncology	Radiation Therapist	MB	Laura Kline	Laura Kline	Laura Kline
UCSF Radiation Oncology	Radiation Therapist	MB	Brandi O'Connell	Brandi O'Connell	Brandi O'Connell
UCSF Radiation Oncology	Radiation Therapist	Parn	Jennifer Lee	Jennifer Lee	Jennifer Lee
UCSF Radiation Oncology	Radiation Therapist	Parn	Christopher Ganir	Christopher Ganir	Christopher Ganir
UCSF Radiation Oncology	Radiation Therapist	Parn	Angela Carlson Chan	Angela Carlson Chan	Angela Carlson Chan