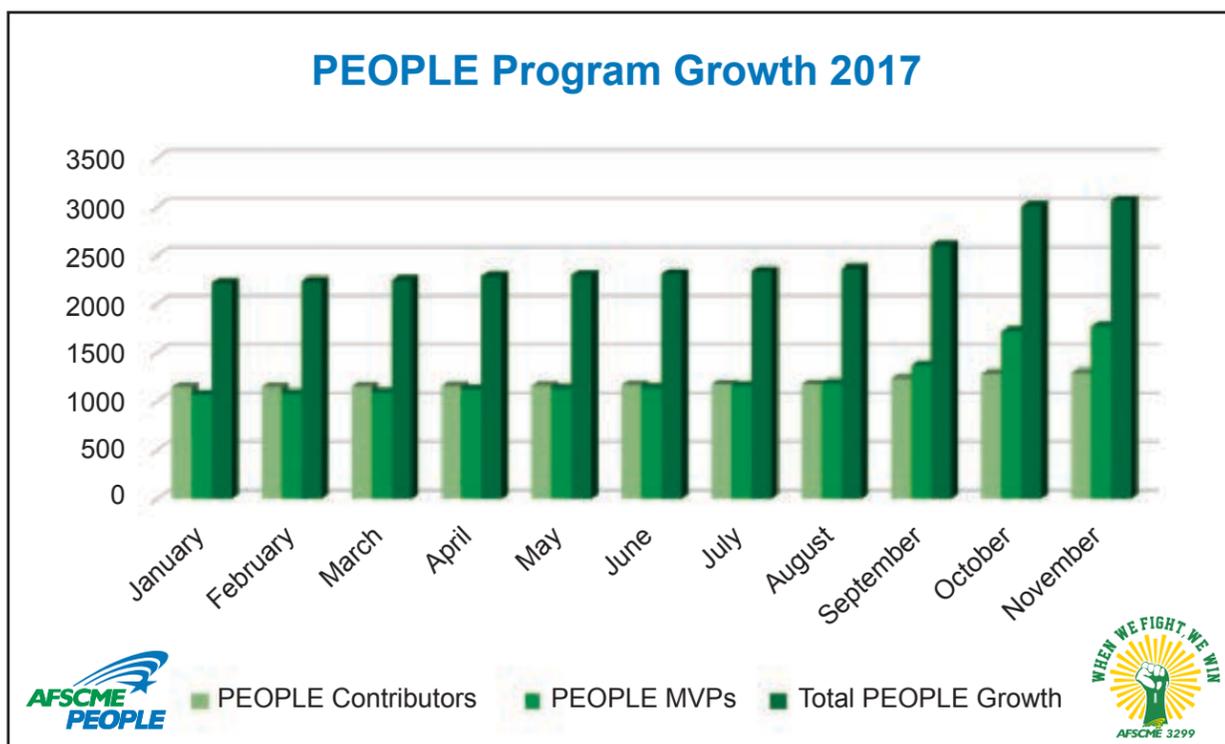


BUILDING POLITICAL POWER

With the dedication of hundreds of determined MAT leaders and committed staff across the state, AFSCME 3299 was able to grow our PEOPLE program by nearly 40% in just the last year. We know that more political power means stronger contracts, more job security, and more money in your pocket!

To join our PEOPLE program, contact your MAT or Organizer today!



TAKE ACTION!

You can help build our political power by joining the AFSCME 3299 PEOPLE program and becoming an MVP. We are all stronger together. Talk to your organizer or MAT about joining the PEOPLE program TODAY!

AFSCME 3299 PEOPLE PROGRAM YEAR-END REPORT • 2017

VICTORIES

FIGHTING CONTRACTING OUT and protecting our jobs is a top priority for our Political Department. This year we had several important victories:

BUILDING POWER THROUGH THE BUDGET:

Through our lobbying efforts and PEOPLE program, we won two major victories in the state budget language:

- New UC buildings financed by state funds will require service work be performed by our members.
- It will now be mandatory for UC to notify us of any new hire orientations.

STATE AUDITS REVEALED MISMANAGEMENT:

Our elected allies in Sacramento ordered two audits that revealed rampant mismanagement throughout the UC system:

- **Audit number one found:**
 - UC Office of the President had been keeping two sets of books, and hiding \$175 million, which they used as a slush fund for inflated executive pay.
 - The State Auditor also found that Napolitano's office attempted to interfere with the audit.
- **The second audit, which looked specifically at UC's contracting practices, found:**
 - UC had no explanation for its decision to displace full time employees with contract workers.
 - Many contractors were being paid less than the UC minimum wage policy.
 - UC couldn't show proof to back up their claim that contracting out saved them 109 million.

HOLDING UC ACCOUNTABLE:

After the UC Office of the President interfered with a state audit, Assemblymember Kevin McCarty co-authored AB 562, which prohibits interfering with a state audit, punishable by a fine up to \$5,000.

CONTINUING THE FIGHT FOR EQUAL PAY FOR EQUAL WORK:

Thanks to the many members who made the journey to Sacramento to lobby their elected representatives, our bill to require equal pay for contractors at the UC, SB 574, passed through both the state Assembly and Senate, but was ultimately vetoed by the Governor. But one thing about AFSCME is we never quit. We'll continue to fight for our jobs, and for the important principle of equal pay for equal work!



LOBBY DAYS & TRAININGS



This year, through the PEOPLE program, AFSCME 3299 was able to send over 100 workers to the Capitol to make their voices heard on the issues that matter to UC workers!



In over May, over 80 workers and students joined forces in Sacramento for our first-ever AFSCME 3299 Worker-Student Lobby



In August, the Political Department held our first ever AFSCME 3299 Political Bootcamp, where MATs new to political activism could learn the basics and start to develop their political skills!



“Through the PEOPLE program, I’ve had the opportunity to learn political skills, to meet with politicians and share my personal story, and to build our political power to win better contracts for myself and my co-workers!”

— Agnes Suarez, HUSC, UCSF Medical Center



“The AFSCME Political Bootcamp was an eye-opener to see how AFSCME is moving forward to the future we all deserve. Being at the bootcamp just put into perspective how much political power AFSCME truly has and how much more power we can achieve. I really saw my AFSCME team come together. We were really focused on what we came to do and moved our plan forward together.”

— Enrique Rosas, Senior Custodian, UCLA

2018 ELECTIONS

As we look ahead to the 2018 electoral season, within the context of our tough contract fight as well as a Supreme Court decision that will likely severely impact labor unions, we know it’s important now more than ever to build our political strength. AFSCME 3299 will be vetting candidates and the Executive Board’s Political Committee will be participating in a statewide endorsement process. We’ll be working to educate candidates on our issues and to ensure that those we support are committed to fighting for UC workers, students, and patients.

Here are just a few of the races to look out for:

- California Governor and Lieutenant Governor
- All 80 State Assembly seats
- 20 State Senate seats
- Multiple ballot initiatives (applications are due February 12th!)
- Local City Council and Supervisor seats



TAKE ACTION!

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