

JOIN AFSCME 3299

YOUR VOICE AT THE WORKPLACE



AFSCME 3299 is the University of California's largest union, representing more than 22,000 UC employees. This year, we have won historic new contracts for UC Patient Care and Service workers—including substantial wage increases, secure benefits and staffing protections.

AFSCME 3299 gives UC workers a voice on the job, and in our union. Members elect our leadership, our bargaining team, can vote on whether to strike or ratify contracts, and enjoy many other benefits.

You are Already Paying Dues, but you May not Be a Member: By State Law, all employees covered by union contracts are already paying dues. These dues (called "Fair Share Fees") cover the cost of bargaining new contracts and representation. But only workers who have filled out a GREEN MEMBERSHIP CARD are considered members.

AFSCME LOCAL 3299, University of California
Application for Full Membership and Payroll Deduction

Yes, I want to join our union so we can win respect, better wages and a voice on the job.

Campus

Berkeley Irvine Merced Santa Barbara
 Davis LBL Riverside San Francisco
 Hastings Los Angeles San Diego Santa Cruz

Job Class _____ Department _____

Person Who Had You Sign This Card _____

Preferred Language

English Tagalog Day
 Cantonese Hindi Swing
 Mandarin Other Night
 Spanish Rotating

Effective immediately, I hereby request and authorize you, in accordance with the rules and regulations of the University of California, to deduct from my earnings for each payroll period an amount sufficient to provide for the regular payment of dues at the rate duly established and certified in writing by AFSCME Local 3299, unless I have insufficient earnings in any payroll to cover the amount of such deduction.

Signature _____ Date Signed _____

FOR UNIVERSITY USE ONLY

TRANS CODE	EMPLOYEE ID	DATE	ELEMENT NO.	BAL CD	AMOUNT
1 2	4 12	13 18	19 22	23	24 30
x1		MO DY YR	6	G	

BECOME A MEMBER = NO ADDITIONAL COST, BUT LOTS OF BENEFITS

- ➔ **A VOICE in YOUR Union:** Only AFSCME 3299 members can vote in union elections. These include the selection of our Officers, Board Members and the Bargaining Team; as well as determining whether to strike or ratify contracts.
- ➔ **A Stronger Voice at UC:** By becoming an AFSCME 3299 member, you will strengthen the voice of workers in building a better UC. This includes enforcing our new contracts, and winning higher wages, more secure benefits, and safer working conditions in the future.
- ➔ **Scholarships, Discounts and Other Services:** AFSCME members and their families have exclusive access to scholarships; insurance, credit counseling and legal services; and discounts on wireless phone services, health clubs, car rentals, restaurants, and many other products.

For More Information or to complete your membership, please Contact Us!

1-888-856-3299

- UC Davis: 916-491-1426
- UC Berkeley: 510-486-0100
- UC San Francisco: 415-566-6477
- UC Hastings: 415-566-6477
- UC Santa Cruz: 831-425-4822
- UC Merced: 916-491-1426
- UC Santa Barbara: 805-605-3760
- UCLA: 310-338-1299
- UC Irvine: 714-639-1449
- UC San Diego: 619-296-0342

YOUR VOICE MAKES US STRONGER—BECOME A MEMBER TODAY!

AFSCME 3299

MEMBERSHIP FAQ

WHAT IS A UNION AND WHY IS MEMBERSHIP IMPORTANT?

The basic idea behind a Union is that we have shared interests and goals with our co-workers: whether you're a Respiratory Therapist, Cook, LVN or Bus Driver, we all want a better contract with wage increases, better benefits and job security as well as a fair & dignified work environment. Rather than standing alone, we're a lot stronger when we stand together and take collective action. Our Union puts that wisdom into action. And that's how we secured historic new contracts for UC Service and Patient Care Technical Workers—with substantial wage increases, secure benefits, seniority rights and staffing protections!

DUES ALREADY COME OUT OF MY CHECK — AREN'T I A MEMBER?

If you haven't signed a *green membership card* yet, then you are not a Member- you're a "Fair Share Fee Payer." State law requires that everyone covered by a Union contract at UC pays their fair share for the benefits and representation they receive - benefits like affordable health care, wage increases, job security, and grievance resolution. There is no additional cost to becoming a member.

If you are unsure of your membership status, please contact your MAT Leader, your local organizing office (http://www.afscme3299.org/contact_us/locations/) or call us toll-free at 1-888-856-3299

DOES IT COST MORE TO BECOME A MEMBER?

No. Member dues are the same amount as the "Fair Share" fee that you're paying now, so you won't see a difference in your paycheck when you become a Member.

WHAT'S THE DIFFERENCE BETWEEN A "MEMBER" AND A "FAIR SHARE PAYER"?

Members can vote in union elections, and enjoy access to scholarships, services, and discounts on a variety of products and services. Fair Share Payers do not.

WHAT TYPES OF THINGS TO MEMBERS GET TO VOTE ON?

AFSCME 3299 is a Member-run, Member-powered Union built on having a voice both on the job and in our Union. Member participation has been the key to our historic contract victories this year. Only Members can vote on whether or not we should go on strike, on electing our Union's leadership-like President, Executive Board and Bargaining Team Representatives, or on accepting or rejecting contracts.

