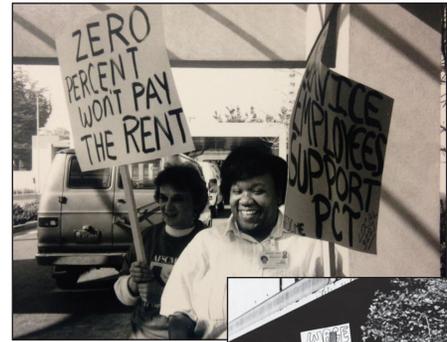


OVER 65 YEARS of FIGHTING for UC WORKERS— and WINNING!



1948: First AFSCME UC Local, comprised of service workers, chartered at UC Berkeley. They win a 10% wage increase the very next year.

1950: AFSCME represented UCB custodians mount a two week strike—the first in UC history. Workers ultimately overcome an ultimatum from UC Regents demanding they sign a loyalty oath to win wage increases and the first UC benefits package.

1967: In response to deep higher education cuts by the administration of then CA Governor Ronald Reagan, AFSCME organizes clerical and technical employees at UC Berkeley.

1970: Dormitory Maids at UCB residence halls organize with AFSCME to fight against race and gender discrimination, and for wage increases. They win a new contract in 1971.

1972: AFSCME Represented UCB workers mount 10 week strike to protest gender discrimination and UC's unilateral abandonment of prevailing wages. Workers overcome threats and attacks from police to win reinstatement of prevailing wage rates and a binding, "non-discrimination" pledge from UC. Workers also win first-ever grievance and arbitration procedures and fully paid health coverage.

1978: AFSCME helps pass the Higher Education Employer-Employee Relations Act (HEERA, or AB 1091), which grants UC workers the right to collectively bargain. UC campaigns against unionization and issues new rules to limit union activity, but withdraws the rules several months later.

1979: After a two year "wage drought," AFSCME represented UC and State workers win a 14.5% wage increase, overcoming a veto by California Governor Jerry Brown by a vote of 69 to 8.

1983: After five year campaign, thousands of patient care and service workers across the state vote to affiliate with AFSCME as their exclusive union representative at UC.

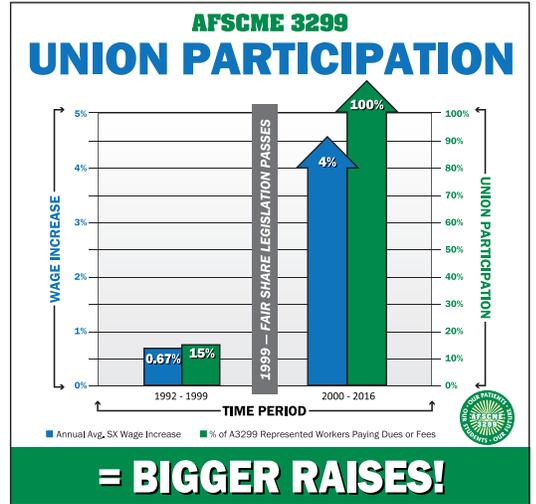
1984: AFSCME wins the first statewide union contract at UC, including recognition of a paid holiday commemorating the life and work of Dr. Martin Luther King Jr.

1987: UCSF proposes rule banning employees from speaking any language other than English on the job. ACLU and MALDEF file workplace discrimination complaint on AFSCME's behalf with EEOC of California, and UCSF rescinds the rule.

continued —>



- 1998:** On June 1st, AFSCME Local 3299 is born when 22 different AFSCME UC locals at UC campuses and Medical Centers unite under the banner of Local 3299.
- 1999:** California Fair Share Legislation passed and signed into law; all UC workers benefiting from union contracts and representation begin paying agency fees in 2000; Local 3299 mounts a joint contract campaign and begins developing the Member Action Team (MAT) structure.
- 2003:** Local 3299 begins waging campaigns to insource contracted out UC service workers. The campaign succeeds in ending UC Santa Cruz's outsourcing of dining hall and custodial services to infamous multi-national corporation Sodexho.
- 2005:** Service workers win a new contract after staging their first statewide strike, for one day.
- 2007:** Local 3299 represented UC Custodians win a wage equity campaign after a campaign of civil disobedience actions and a graduation speaker boycott.
- 2008:** UC Service & patient care workers wage a contract campaign that includes pickets, civil disobedience actions, and a one-week service worker strike; patient care workers win their first contract with guaranteed step increases.
- 2008:** After a four year campaign by AFSCME 3299 and allied student groups, UC Davis insources nearly 200 Sodexho dining hall workers.
- 2009:** Service workers win a contract with guaranteed step increases after protest at the private office of the UC Regents Board Chairman.
- 2010:** Professional, Clerical, and Service workers at UC Hastings College of the Law win union representation and affiliate with AFSCME Local 3299.
- 2010:** After a two year campaign, nearly 100 subcontracted custodial workers are in-sourced at UC Irvine.
- 2012:** After electing new leadership, Local 3299 members launch strategic plan to expand the MAT program, win stronger contracts, and improve communications, accountability, visibility, and member education.
- 2013:** Patient care workers strike for the first time for two days, with service workers striking in sympathy; UC implements on patient care & service workers; patient care & service workers strike together a second time—a one-day ULP strike.
- 2014:** Service & Patient care workers win contracts with historic staffing protections and wage increases, each on the eve of separate five-day strikes.
- 2015:** After an 18 month contract dispute, UC Hastings workers win their second contract, with across the board wage increases, secure benefits and new staffing protections.
- 2015:** Local 3299 President Kathryn Lybarger is elected President of the California Labor Federation, AFL-CIO. She becomes the first UC Union leader to ever hold this position, which represents more than 1200 Local Union affiliates and 2.1 million workers across California.



WHEN WE STAND TOGETHER AND FIGHT—WE WIN.
Help Keep our Union Strong—talk to your MAT Leader and Sign the Recommitment Pledge Today!