

## **UC Tries to Go Back on Steps, Fair Wages**

Just weeks after signing a contract, which guarantees Service workers a Step System, UC is trying to go back on their word.

At a meeting with AFSCME's Bargaining Committee about Service Contract implementation, **UC proposed that several classifications have just one step.** UC's draft proposal targets the lowest paid workers at the University, eliminating their pathway out of poverty.

UC's draft proposals also do not adjust ranges within some series, taking away our right to move up through promotions.

## **Forcing UC to Live Up to Their Word**

UC signed a contract, which guarantees **ALL Service workers a step system with regular 2% intervals.** We did not agree that they could collapse several classifications into one pay rate, and we will not allow them to deny steps to any group of workers.

Next week, we will begin taking action on UC decision makers throughout the state to force them to live up to their word. Through militant actions, we achieved an excellent contract, and through militant actions we will show them we are just as serious about enforcing our agreement.



### **Upcoming Actions:**

**Southern California:** Join us at the UC Regents Meeting, Wednesday, March 18 in Riverside.

**Northern California:** Join us for several high profile events at which UC Officials, Regents, and community leaders will be present.

**For Specific Information:** Contact your MAT Leader, Bargaining Team Member, Organizer.



**AFSCME 3299: Taking Back UC  
for Patients, Students and Our Families!**  
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