

BARGAINING RESUMES: AFSCME CONVENTION DESCENDS ON UCSF, MATs MARCH ON REGENT BLUM TO KEEP THE PRESSURE ON!

Bargaining Resumes!

Predictably, Management came back to the table last week with very little movement. As is typical following a strike, UC doesn't want us to see the impact of the strike by bargaining quickly. For Service, UC offered a statewide minimum wage of \$12/hour to start, and a fake merit-based step increase of 2% which gives no credit for time worked at UC. Worst of all, UC offered NO guaranteed across the board increase. **This proposal is wholly unacceptable!**

For PCT, we told Management we cannot agree on a contract that does not include: Minimum wage is the same for ALL locations, including UCI; equal raises for Campus and Medical Center PCTs; a step system which prevents UC from bringing new hires in at higher payrates than existing dedicated UC staff; retroactivity; call pay improvements; and guarantees on distribution of the 1% equity money in the final years of the contract.

National Convention Pickets UCSF, elects Lakesha National VP!

On Wednesday July 30, AFSCME President Gerald McEntee led hundreds of delegates from AFSCME's National Convention in a march on UCSF, creating our biggest ever picketline!

At the Convention, California Assembly Speaker Karen Bass gave her commitment to make sure UC AFSCME workers win a fair contract, soon!

California delegates elected AFSCME 3299 President Lakesha Harrison to represent us as one of California's two National Vice Presidents! This solidifies our Local's vision and position at the national level, and ensures we have the support we need to continue our fight!



MAT Leaders Meet Statewide, March on Regent Blum!

This weekend more than 300 Local 3299 Member Action Team (MAT) leaders from all ten UC Campuses and Medical Centers came together to discuss our contract campaign and plan for our next steps. While in San Francisco on Friday, MAT leaders marched on Regent Chair Dick Blum's office. **"We are here to reach out to the UC Board of Regents, because they are so out of touch with the reality that we live,"** called out Rosa de Tapia, from UCSD. **"We invite them to our homes to see for themselves what it is like to make ends meet on a UC salary!"**

Next Steps!

This week, we are kicking off a statewide campaign to document and draw attention to poverty at the University. Entitled "**Facing Poverty at UC,**" the campaign will include leafleting and other actions, and will communicate to the UC community and the public the struggle of thousands of UC workers trying to make ends meet on poverty wages. Contact your MAT Leader or Organizer for more information on upcoming actions and events!



