

# Everything Working *Just Fine* for UC Management !

## UCB Workers Speak Out at Bargaining

On October 4 and 5, more than 70 UC Berkeley workers turned out to demand fairness at the University.

***“If you had to provide for your families on the wages we do, you would probably have a nervous breakdown!”***

-Gilberta Fortini, UC Berkeley Senior Custodian, to UC’s Management Bargaining Team.



## Management’s Proposals

Based on their proposals, management must think things at the University are working just fine. Management continues to insist on proposals that would:

- ***Force workers to make pension contributions, at any amount management decides, in the middle of our contract;***
- ***Allow management to increase health care premiums, increase co-payments, and drop health care plans, in the middle of our contract;***
- ***Increase parking rates at any time during the contract . Management thinks AFSCME workers should pay the same parking increases as UC Executives, because “We all pay the same for milk.”***

**UC has not yet responded to our proposals to treat UC AFSCME workers the same as UC RNs, Kaiser and CHW workers, and Community College workers.**

Management’s proposals are so bad that before presenting them, they threw student supporters out of the Bargaining session.

## Next Steps

***Stay tuned for upcoming actions to show management we are strong, united, and not going to back down until we get the contract we deserve!***

For more information, contact your Member Action Team leader, or call 888-856-3299.



***AFSCME 3299: Taking Back UC  
for Patients, Students and Our Families!***

[www.afscme3299.org](http://www.afscme3299.org)