

# ACTION PLAN ESCALATES & RESULTS IN SOME MOVEMENT AT BARGAINING

## UC'S OFFERS MOVES IN RIGHT DIRECTION BEFORE THEY WALK AWAY FROM TABLE & CANCEL LAST DAY

- UC is finally offering guaranteed across the board increases that are not budget dependent! However, their offer is between 1 and 1.5% for each of a 3 year contract is not enough to bring our families out of poverty—but *this represents a significant ideological victory and shows our actions are working.*
- UC also made movement toward an automatic step system that is guaranteed. However, there are still many problems with the system, including how workers are placed on it.
- Unfortunately, UC executives then again turned their backs on service workers and their families, by walking away from the table and canceling the last day of scheduled bargaining.

***Step by step, we are moving them closer to our demands and are showing them we will not settle for less than what the patient care workers got!***

UC's last offer to service workers is only 1/5 of what the patient care package was. If UC can find the money for decent PCT increases, they can find it for service workers, who deserve no less! We will continue our actions, turning their no into yes!

## ESCALATION PLAN ON THE REGENTS & PRESIDENT YUDOF IS IN FULL FORCE!

11/6/08, UCI: After UCI Medical Center CEO Maureen Zenthner's canceled a long planned meeting, a group of 30 workers went to her house. When no one opened the door members expanded our fight by **spending an hour talking to the CEO's neighbors.**

11/10/08, UCLA: 20 members descended over the world renowned Getty Center at an event Yudof was attending. After leafleting the public who were attending Yudof's event, a dozen folks broke through security to the main event and pushed the limit by staying until they were threatened with arrest. We left chanting "**Yudof, Yudof you're no good, pay your workers as you should,**" embarrassing him in front of his guests.

11/10-11/14, Statewide: Thousands of Patient Care Technical workers wore stickers sending the message to management: ***we are still united and will keep fighting until service workers get a fair contract.***

11/17/08, UCSF: Members leafleted a speech given by President Yudof at the famous Commonwealth Club. A second group of members worked the crowd on the inside educating about our fight and then **put Yudof on the spot in front of the audience by asking him how he plans to end poverty at UC.** After the speech, we confronted Regent Blum and Pres. Yudof and pushed them to take action to end poverty at UC.

Regents Meeting SF, 11/20



11/18-11/20, Northern California: We chased the Regents all around SF for two full days to show them we will be in their face at every turn until the service contract is settled. With news cameras on the scene, we exposed UC's misplaced priorities by showing up at their fancy reception with 100 members chanting "UC Regents can't you see, our families live in poverty!"

On the last day, top Central Labor Council leaders from across the state (representing more than ½ million workers) participated in non-violent arrest action inside the meeting to show the Regents they are messing with more people and power than they even know!



**AFSCME 3299: Taking Back UC**

*for Patients, Students and Our Families!*

888-856-3299 • [www.afscme3299.org](http://www.afscme3299.org)