



LABOR BOARD & COURT RULED:

UC WORKERS HAVE THE LEGAL RIGHT TO STRIKE!

UC's ATTEMPT TO STOP OUR STRIKE FAILED

PERB (Public Employment Relations Board) and the Court both agree with AFSCME on Patient Protection!

We have been fighting to win a fair contract for safe staffing and a secure future. Instead of agreeing to a fair contract, UC chose to put profits before patients, students, and the front-line providers. Now PERB and the Court have agreed with AFSCME that virtually all service workers and patient care workers can go on strike while a limited number of essential employees will report to work to protect our patients.



**JOIN THE PICKET LINE
MAY 7- MAY 9**

Q & A about Our Right to Strike

Q: I am a PCT worker, can I go on strike?

A: Everyone can go on strike, unless you hear from your organizer. PERB and the Court have now determined that our strike is legal and that virtually all Patient Care workers will be able to strike. The Labor Board agreed with AFSCME and has determined that only a limited number of employees will go to work to ensure patient safety.

Q: How do I know if I have to go to work? How will I be notified?

A: Our Union Organizers and MAT Leaders will have the complete list of employees who are being asked to go to work *as soon as possible*. The full list will be available before the strike, and ALL affected employees will receive notification from THE UNION. You can also check our website www.afscme3299.org, regularly for updates.

Q: What if my supervisor tells me I'm one of the essential employees required to go to work during the strike?

A: Check with your MAT or Organizer IMMEDIATELY if your supervisor tells you are required to go to work. Remember, UC will do and say anything to stop you from going on strike, *including lying to confuse and scare workers*.

Q: How do I know my patients will be taken care of during the strike?

A: The ruling from PERB and the Court confirms that our strike is legal and doesn't threaten patient care. In addition, AFSCME has formed a patient protection task force, comprised of volunteer patient care workers who have agreed to respond to life threatening emergencies that arise during the strike.

Q: Can UC ask me if I'm going on strike, even if it's for "staffing purposes"? Can I be disciplined if I don't tell them?

A: It is illegal for UC to threaten or retaliate against you for your participation in the strike. If your supervisor insists that you answer the question under threat of discipline, let your AFSCME 3299 organizers know immediately. AFSCME provided strike notice to UC on April 26, so you do not need to notify them individually.