

2017 BARGAINING SURVEY RESULTS

AFSCME 3299 MEMBERS DEMAND:

A SECURE FUTURE!



After thousands of UC Service and Patient Care workers completed surveys for AFSCME Local 3299's elected Bargaining Team, we presented our initial *sunshine* contract proposal to Administrators at every UC Campus on February 1st. Highlights of this proposal, and the priorities expressed in member surveys include:

- ➔ **92% | BENEFIT PROTECTION:** We reject UC's 401K opt-out scheme and any attempts to cut the health and pension benefits we've earned.
- ➔ **89% | FAIR WAGES:** Fair wage and step increases, call pay, and updated shift differentials.
- ➔ **82% | JOB SECURITY:** Stop contracting out our jobs, hire additional workers, provide layoff protections and grant us a right to all full-time UC service and patient care work.
- ➔ **80% | CAREER GROWTH:** More on the job training, educational opportunities, and training funds to increase access to new skills and promotions.

Additionally, we are demanding UC respect our union with protections from any national policy changes that either undermine our right to a strong union, or unfairly target religious minorities and people of color.

90% of AFSCME 3299 members from across the state made it clear that they are ready to take action with their co-workers—including a strike, if necessary—to win a fair contract.

WHAT'S NEXT?

- ▶ This month, UC will make it's opening Service Unit proposals.
- ▶ Our first Service bargaining session will be March 21st-22nd.
- ▶ Service Unit (SX) Contract expires on June 30, 2017. Patient Care Unit (EX) Contract expires on December 31st, 2017.
- ▶ If your department needs a MAT Leader/Shop Steward, please contact us at 510-844-1160 to learn how to get involved.

