

# ↑ UC Profits Are Up

# While Staffing Is Down ↓

Over 5000 Patient Care and Service workers have filled out surveys over the past two months showing how UC is threatening our job security by putting profits over students and patients.

## **SURVEY RESULT: 91% OF WORKERS SAY WE ARE SHORT STAFFED**

### **UC's Chronic understaffing comes with high injury rates**

- ▶ Nearly 2 in 5 have been injured at UC (37%)
- ▶ Nearly half of respondents say injuries could be prevented with additional staff (42%)

### **UC's Chronic understaffing threatens our jobs**

- ▶ One half of respondents say the number of employees have been reduced (48%)
- ▶ One half of respondents say the amount of work is increasing (50%)
- ▶ Nearly a quarter of respondents have had their schedule changed against their will (22%)
- ▶ Nearly a quarter of respondents have observed UC shift career work to contractors, registry, per diems and/or limited workers (23%)

### **UC's Chronic understaffing affects patients and students**

- ▶ One half of respondents report having to rush work (48%)
- ▶ 1 in 5 say patients/students are not getting care/service they deserve (19%)
- ▶ 1 in 5 report having to work with inadequate training (20%)
- ▶ 1 in 5 end up going to work while sick (18%)

## **MEANWHILE, UC MED CENTERS MADE OVER \$650 MILLION IN PROFITS LAST YEAR, \$150 MILLION MORE IN PROFITS THAN 2014**

<b>UC's Operating Profits by Med Center in 2015 (in millions)</b>	
UCD Med Center	\$52
UCSF Med Center	\$69
CHRCO Med Center	\$33
UCLA Med Center	\$235
UCSD Med Center	\$194
UCI Med Center	\$69
<b>Total</b>	<b>\$652</b>

UC wants to continue to maximize its profits by getting the work done cheaper—by replacing us with non-union workers. We must fight to stop UC from contracting out to protect the care of our patients and students deserve, our benefits, our pension, our raises and our JOB security.

