

**UC SAYS AFSCME’S TWO-DAY STRIKE WILL COST THEM \$20 Million...<sup>i</sup>  
 ...BUT THEY AREN’T SPENDING THAT MONEY ON PATIENT CARE**

**Annual Pay for UC’s top 30 Executives--less than .02% of all employees at UC:                   \$20,342.290<sup>ii</sup>**

**OR:**

Two Days of Pay for UC’s Bloated Management/Executive Staff <sup>iii</sup>	\$1.63 million
Two Days of Debt Payments on UC Legacy Buildings <sup>iv</sup>	\$14 million
Two Days of Outsourcing Frontline Care to Inexperienced Temps at UCSD <sup>v</sup>	\$79,000
Two Days of Billboard Advertising for “Pioneering Care” in San Francisco <sup>vi</sup>	\$27,400
Two Days of Supplemental Pension Benefits to 194 UC Executives <sup>vii</sup>	\$13,200
Two Days of Regular Pension Benefits to UC Executives <sup>viii</sup>	\$130,000
Two Days of Profits at Dangerously Understaffed UC Medical Centers <sup>ix</sup>	\$2.575 million
Federal Whistleblower Settlement Due to Patient Neglect at UC Irvine <sup>x</sup>	\$1.2 million
Calif. Dept of Public Health fines at UCSF for objects left inside patients <sup>xi</sup>	\$425,000
<b>TOTAL</b>	<b>\$20,079,600</b>

**Here’s Where That Money Could Go If UC Prioritized Patient Care**

Two Days of Pay for 13,011 UC Patient Care Technical Workers	\$3.8 million
Annual Cost to Rescind 300 Job Cuts at UCSF Medical Center <sup>xii</sup>	\$4 million
Two day cost to Hire 500 New Hospital Lab Technicians Systemwide <sup>xiii</sup>	\$299,290
Two day cost to Hire 500 New Nursing Aides Systemwide <sup>xiv</sup>	\$181,786
Two day cost to Hire 500 New Radiologists Systemwide <sup>xv</sup>	\$387,187
Two day cost to Hire 500 New Respiratory Therapists Systemwide <sup>xvi</sup>	\$521,740
Two days of UCLA Providing Charity Care at Los Angeles Market Average <sup>xvii</sup>	\$389,075
Convert temporary employees to full time career Medical Center staff <sup>xviii</sup>	\$3 million
90 Heart Attack Treatments <sup>xix</sup>	\$7.5 million
<b>TOTAL</b>	<b>\$20,079,078</b>

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- <sup>i</sup> University of California “Statement on impact of scheduled strike” by Dr. John Stobo, May 17, 2013.
- <sup>ii</sup> UC Annual Wage Data, <https://ucannualwage.ucop.edu/wage/>
- <sup>iii</sup> Executive pay \$298 million annually. UC Office of the President, Corporate Personnel System Data, May 2009 and May 2012.
- <sup>iv</sup> Debt payments equaled \$2.4 billion in 2011. UC Report on Audit of Financial Statements and on Federal Awards Programs in accordance with OMB Circular A-133, 2007 and 2011.
- <sup>v</sup> In March 2013, UCSD Medical Center reported \$14.4 million in outsourcing in 2012 in response to a RFI by Local 3299.
- <sup>vi</sup> UCSF development & marketing campaign \$5 million. Internal UCSF Medical Center Business Plan 2012-2013.
- <sup>vii</sup> Based on 2011 compensation data for individuals in UC’s SMP Personnel Group who received a supplemental pension benefit of 3% or 5% of their base pay as indicated in their compensation benefits approved by UC Regents.
- <sup>viii</sup> Based on compensation data for individuals in UC’s SMP Personnel Group (*Source: <https://ucannualwage.ucop.edu/wage/>*). *#Estimated annual pension payouts are calculated based on base pay for each individual (taking to account whether subject to the current \$250K or \$375 compensation cap) divided by 12 months, multiplied by years of service (20 years for individuals who have been there less than 20 years which is the minimum number to receive the full benefit), multiplied by the standard age factor used by the UC system*
- <sup>ix</sup> University of California Report on Audit of Financial Statements and on Federal Awards Programs in accordance with OMB circular A-133, 2011 and 2012.
- <sup>x</sup> “UC Irvine to settle federal fraud claims for \$1.2M” Associated Press, March 28, 2013.
- <sup>xi</sup> California Health and Human Services Agency, Department of Public Health website “Hospital Administrative Penalties” <http://www.cdph.ca.gov/certlic/facilities/Pages/APCountySanFrancisco.aspx>
- <sup>xii</sup> Estimated cost savings of 300 positions. Internal UCSF Medical Center Business Plan 2012-2013.
- <sup>xiii</sup> Hourly wage rates as per negotiated wages between UC and AFSCME, including roll-up costs for health care/benefits.
- <sup>xiv</sup> Hourly wage rates as per negotiated wages between UC and AFSCME, including roll-up costs for health care/benefits.
- <sup>xv</sup> Hourly wage rates as per negotiated wages between UC and AFSCME, including roll-up costs for health care/benefits.
- <sup>xvi</sup> Hourly wage rates as per negotiated wages between UC and AFSCME, including roll-up costs for health care/benefits.
- <sup>xvii</sup> OSHPD 2011 Complete data sets and pivot tables.
- <sup>xviii</sup> Costing analysis based on the current number of Per Diem workers in the patient care technical bargaining unit who would be eligible for full-time conversion as per the neutral Fact Finders recommendations.
- <sup>xix</sup> Average heart attack treatment in California: \$83,364.31. CMS Medicare Provider Charge Data, May 2013.